

## MARPOSS INDIA Pvt Ltd

### Corporate Social Responsibility Policy

This is the Corporate Social Responsibility (CSR) Policy of MARPOSS INDIA Pvt Ltd (the Company). The objective of this CSR Policy is to ensure the compliances of provisions of Section 135 of the Companies Act, 2013 read with Companies (Corporate Social Responsibility Policy) Rules, 2014 and other applicable notifications/circulars.

#### POLICY APPLICABILITY

Whenever the provisions of Section 135 of the Companies Act, 2013 gets attracted to the company it will be ensured to undertake the CSR Programs/Project/Activities in accordance with this policy.

#### CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

The 2 directors of the company namely Mr. Mario Benea & Mr. Surender Mohan Sood are named as members of CSR Committee. The CSR Committee will undertake the CSR Programs/ projects/Activities as laid down in this policy.

The CSR Committee will also ensure a transparent monitoring, mechanism for implementation of the CSR Programs/Projects/Activities being undertaken by the company.

#### CORPORATE SOCIAL RESPONSIBILITY PROGRAMS/PROJECTS/ACTIVITIES

1. The company shall undertake any of the activity out of the Programs/Projects/Activities specified in Revised Schedule VII of the Companies Act, 2013 and amendments thereof from time to time as a part of its CSR Policy.
2. These CSR Programs/Projects/Activities are in addition to the activities being undertaken by the company in its normal course of business.
3. The company shall be undertaking the CSR Programs/Projects/Activities directly.
4. The Programs/Projects/Activities undertaken by the company for the benefit of its employees or their families shall not be considered as CSR Programs/Projects/Activities.
5. The company shall not make any direct/indirect contribution to any political party as a part of CSR Programs/Projects/Activities.
6. The surplus arising out of the CSR Programs/Projects/Activities shall not part of the business profits of the company.
7. The statement regarding CSR Programs/Projects/Activities undertaken by the company during the particular Financial Year together with the expenses incurred thereon shall be reported in the immediately following Board's Report of the company.
8. This CSR policy shall be displayed on the website of the company.
9. The company shall spend at least prescribed amount on CSR Programs/Projects/Activities as calculated under the provisions of the Companies Act, 2013 and Rules made thereunder, as and when it is applicable.

Date: 23<sup>rd</sup> September 2014  
Place: New Delhi



MARIO BENEVA



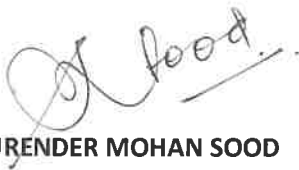
SURENDER MOHAN SOOD

### **Changes in Corporate Social Responsibility Committee**

Due to resignation of Mr. Mario Benea, Director of MARPOSS INDIA Pvt Ltd and a member of Corporate Social Responsibility Committee, effective from 7<sup>th</sup> March 2016, composition of Corporate Social Responsibility Committee have been changed with 2 members as under;

1. Mr. Stefano Corradini, Director of MARPOSS INDIA Pvt Ltd
2. Mr. Surender Mohan Sood, Managing Director of MARPOSS INDIA Pvt Ltd

Corporate Social Responsibility policy dated 23<sup>rd</sup> September 2014 shall remain to continue in force with no change.

A handwritten signature in black ink, appearing to read 'Sood', with a horizontal line underneath it.

**SURENDER MOHAN SOOD**

### **Changes in Corporate Social Responsibility Committee**

Due to resignation of Mr. Surender Mohan Sood, Managing Director of MARPOSS INDIA Pvt Ltd and a member of Corporate Social Responsibility Committee, effective from 8<sup>th</sup> March 2022, composition of Corporate Social Responsibility Committee have been changed with 2 members as under;

1. Mr. Stefano Corradini, Director of MARPOSS INDIA Pvt Ltd
2. Mr. Luca Matteucci, Managing Director of MARPOSS INDIA Pvt Ltd

Corporate Social Responsibility policy dated 23<sup>rd</sup> September 2014 shall remain to continue in force with no change.



**Luca Matteucci**

### **Changes in Corporate Social Responsibility Committee**

Due to resignation of Mr. Stefano Corradini, Director of MARPOSS INDIA Pvt Ltd and a member of Corporate Social Responsibility Committee, effective from February 2024, composition of Corporate Social Responsibility Committee have been changed with 2 members as under;

1. Mr. Luca Matteucci, Managing Director of MARPOSS INDIA Pvt Ltd
2. Mr. Paolo Mattioli, Director of MARPOSS INDIA Pvt Ltd

Corporate Social Responsibility policy dated 23<sup>rd</sup> September 2014 shall remain to continue in force with no other change.



**Luca Matteucci**  
**Managing Director**



**Paolo Mattioli**  
**Director**

Date: 8<sup>th</sup> March 2024